



After School Extra-curricular Activity Leader Policy

- Whether the position is paid or volunteer, this policy covers Teachers, Coaches, Club Coordinators and Instructors of our various E-C programs.

MMCA is built on the concept of COMMUNITY. A community shares common values. Its members seek to give as much as they are able for the good of the whole. At MMCA, the Leaders of our After School Extra-curricular Activities will exemplify the same values we are teaching our students. These values are listed in our Student Discipline Policy and include:

1. Respect for ourselves, others and the environment;
2. Honesty;
3. Courtesy and exceptional manners;
4. Empathy for others and respect for differences among people and cultures;
5. Accepting responsibility for personal decisions and actions;
6. Working cooperatively with others, which includes listening, sharing opinions, negotiating, compromising, helping the group reach consensus, and taking a stand;
7. Seeking one's share of the work load;
8. Creating a balance between the needs of individual students and families and the needs of the school population as a whole; and
9. Pride in our school

In addition, all Leaders of our after school extra-curricular activities will:

- Go through a background check if they will be working with our students unsupervised;
- Be trained in 1st Aid / CPR if they are taking their activity off-campus; and
- Advise the Principal if they suspect any student in their activity has been subjected to child abuse.